

Executive Management
Direct phone: +45 7218 5072
E-mail: gigr@itu.dk
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April 13, 2026

For the Members of the IT University Board

Comments on the minutes are kindly asked to be given in writing to the Journal (journalen@itu.dk) on April 10, 2026, at the latest.

If no objections have been received within the deadline, the minutes will be regarded as approved. Subsequently, decisions and initiatives will be effectuated, and the Publicly Available Information made public. The minutes are formally approved as the first item on the next Board meeting.

If objections of essential character are received within the deadline, the revised minutes will be sent out to the Members of the Board with a **further 8 days of deadline for objections**. If no further objections have been received within this deadline, the minutes will be made public. **In the case further objections are received within this deadline, the minutes will await approval at the next Board meeting before they are made public.**

Confidential Items are marked in grey and are only for the Board's own use. This applies to enclosures marked in grey as well.

The rest of the document and enclosures are Available Public Information.

MINUTES

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| Board meeting, March 25, 2026, at 14:00 – 17:30 |
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Present:

From the Board: Carsten Gomard, Kristine Stenhuus, Hanne Breddam, David Sands, Mircea Lungu, Martin Lutander Holm Jensen, and Ayushmaan Bordoloi.

From the Executive Management: Per Bruun Brockhoff, Jakob Grue Simonsen and Georg Dam Steffensen.

Others from ITU: Jannik Møller Søndergaard (item 1-3) and Morten Hjelholt (item 7-9).

From Ernst & Young: Morten Weinreich Larsen and Rikke Dolberg (item 1-3).

Regrets: Christina Hvid and Younes El-Azzouzi.

The minutes taker:
Gitte Gramstrup

Public items:

1. Welcome to New Board Member (briefing)

The Chair of the Board gave a warm welcome to the new elected board member, student Ayushmaan Bordoloi, who introduced himself. There was a short presentation round.

2. Approval of Minutes (decision)

No comments to the minutes from the meeting on November 27, 2025, had been received.

Recommendation:

The Executive Management recommended that the minutes were approved.

Conclusion:

The minutes were formally approved.

3. ITU Annual Report 2025 (decision)

The Chair of the Board gave the word to Georg Dam Steffensen, who – with reference to enclosure 1a/1b – gave a brief presentation of the main highlights and results of the annual report:

- 2025 was a strong year with a new organizational structure for the academic area of the university, a lot of good changes - not least thanks to prorektor Jakob Grue Simonsen and his efforts.
- Two applications for new industrial Master´s Programmes were submitted and now both have been approved.
- A very strong research year with significant grants, record high received external funding, and a research profile characterized by high academic quality, international impact, and clear societal relevance.
- Further development of innovation initiatives – ITU InnoCollab and ITU NextGen.
- The financial result 2025 is 6.4 DKK M.
- The research grants spending looks good.

- A positive return on securities portfolio of 4.4 DKK M.
- Equity/income balance is 0.19 and a bit above the preferred level of 0.18.
- A strategic framework contract 2022-2025 with all areas green; prolonged with one year (2026).

The Chair of the Board gave the word to Morten Weinreich Larsen, Ernst & Young, to present the long-form audit report. Morten Weinreich Larsen handed out a short summary version of the audit report and went through this and explained the work done. Once again it is a positive report. In general, the material has been delivered on time and well qualified by a strong financial team. No audit misstatements or significant weaknesses in the internal control environment have been identified. The audit did not give rise to any observations. Finally, the Board's signatures will confirm they have no knowledge of fraud or related investigations. He went briefly through some mandatory subjects and what had been tested by the audit.

Georg Dam Steffensen, Morten Weinreich Larsen, Jakob Grue Simonsen, and Jannik Møller Søndergaard answered questions from the board. Kristine Stenhuus stated that it was a joy to be part of the ITU Board and praised the good work done with everything in control.

The Chair of the Board agreed and rounded the item by thanking Morten Weinreich Larsen, Rikke Dolberg, and Jannik Møller Søndergaard, who left the meeting.

Recommendation:

The Executive Management recommended that the Board approved and signed the ITU Annual Report 2025, and the long-form audit report.

Conclusion:

The Board unanimously approved and subsequently signed the ITU Annual Report 2024 and the Long-form Audit Report (the Danish versions)

4. ITU Strategic Framework Contract 2022 – 2026 – Statusredegørelse 2025 (briefing)

The Chair of the Board gave the word to Per Bruun Brockhoff, who referred to the status statement – enclosure 3 – which will be sent to the Ministry of Higher Education and Research. All targets are green, and the contract has been extended to 2026. He went briefly through the five targets and focused on some issues. Finally, he and Jakob Grue Simonsen answered clarifying questions and comments from the board members.

The Chair of the Board gave thanks for the briefing.

5. Fulfilment of Strategic Contract Targets for 2025 (discussion)

The Chair of the Board gave the word to Per Bruun Brockhoff, who referred to enclosure 4. All targets, except target 2 considered closed and with no color, are green. There were no questions or comments from the board.

6. News from ITU

-Quota 2 applications: Per Bruun Brockhoff informed that the quota 2 numbers for BSc applicants 2026 indicate that we have a recruitment challenge.

7. Revision of the Articles of Association of the IT University of Copenhagen (regarding Academic Council) (decision)

The Chair of the Board welcomed Morten Hjelholt, Pro-dean of Research, and gave the word to Per Bruun Brockhoff, who referred to enclosure 5 and briefly informed of the intension with the revision – to “revitalize” Academic Council and create a forum closer to research. Having an Academic Council is mandatory. With the suggested revision, rector can choose to sit on the council himself or instead choose a research head from the University Management as member. Morten Hjelholt added that he would like to try to make Academic Council a place to have free academic conversations (besides the usual tasks of the council).

Per Bruun Brockhoff and Morten Hjelholt answered questions from the board on the mandate and use of the Academic Council. Mircea Lungu and David Sands commented that ITU is a small university and should bear that in mind when spending people’s time on different councils.

Recommendation:

The Executive Management recommended that the revision of the Articles of Association of the IT University of Copenhagen be approved.

Conclusion:

The Board unanimously approved the revision of § 12, subsection 1, in the Articles of Association of the IT University of Copenhagen, which were signed by the Chair of the Board and subsequently will be sent to the Danish Agency of Higher Education and Research for final approval and signing.

Confidential items:

8.

9.

Public items:

10. Appointment of Three Board Members for the New Appointment Committee (decision)

The Chair of the Board referred to the comments on the agenda and stated that Christina Hvid would like to volunteer as the external board representative on the new committee. Ayushmaan Bordoloi asked to be the student board representative and Martin Lutander Holm Jensen to be the internal board representative on the committee.

Recommendation:

The Executive Management recommended that the board appointed three members for the Appointment Committee among its members.

Conclusion:

The Board unanimously appointed Christina Hvid, Ayushmaan Bordoloi, and Martin Lutander Holm Jensen as board representatives on the new Appointment Committee with the Chair of the Board as Chair of the committee. In total, the committee will have nine members.

11. Presentation of the Executive-level Employers' Panel Report 2026 (briefing)

The Chair of the Board gave the word to Per Bruun Brockhoff, who referred to enclosure 8 and very briefly mentioned the highlights of the report, especially the AI agenda, which ITU is already working on.

The Chair of the Board thanked the panel for the report.

12. Questions Regarding Mail-delivered Briefings (briefing)

The Chair of the Board noted that there were no comments to the sent out information.

13. Any Other Business

No.

14. The Board's 15 Minutes

For board members only.

Respectfully submitted,

Gitte Gramstrup
Assistant to the Executive Management