

Executive Management
Direct phone: +45 7218 5072
E-mail: gigr@itu.dk
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For the Members of the IT University Board

Comments on the minutes are kindly asked to be given in writing to the Journal (journalen@itu.dk) on April 30, 2025, at the latest.

If no objections have been received within the deadline, the minutes will be regarded as approved. Subsequently, decisions and initiatives will be effectuated, and the Publicly Available Information made public. The minutes are formally approved as the first item on the next Board meeting.

If objections of essential character are received within the deadline, the revised minutes will be sent out to the Members of the Board with a **further 8 days of deadline for objections**. If no further objections have been received within this deadline, the minutes will be made public. **In the case further objections are received within this deadline, the minutes will await approval at the next Board meeting before they are made public.**

Confidential Items are marked in grey and are only for the Board's own use. This applies to enclosures marked in grey as well.

The rest of the document and enclosures are Available Public Information.

CONFIDENTIAL MINUTES

Board meeting,

April 3, 2025, at 14:00 – 17:00

Present:

From the Board: Carsten Gomard, Kristine Stenhuus, Christina Hvid, Hanne Breddam, David Sands, Mircea Lungu, Martin Lutander Holm Jensen (via Teams), Dagmar Bondo Kristiansen, and Younes El-Azzouzi (via Teams).

From the Executive Management: Per Bruun Brockhoff, Jakob Grue Simonsen, and Georg Dam Steffensen.

Others: Morten Weinreich Larsen and Rikke Dolberg Thunberg, Ernst & Young, Jannik Møller Søndergaard, ITU (item 1-3), and Henrik Ejby Bidstrup (item 8).

Regrets: None.

The minutes taker:
Gitte Gramstrup

Public items:

1. Welcome to New Board Member and New Prorector (briefing)

The Chairman of the Board welcomed to the meeting and gave a special welcome to the new board member, student Younes El-Azzouzi, and the new prorector Jakob Grue Simonsen. There was a short presentation around the table.

The Chairman of the Board reflected on the recent organizational change in ITU leadership and found things to have been handled and landed very well.

2. Approval of the Minutes from the Previous Meeting (decision)

No comments to the minutes from the meeting on November 21, 2024, had been received.

Recommendation:

The Executive Management recommended that the minutes were approved.

Conclusion:

The minutes were formally approved.

3. ITU Annual Report 2024 (decision)

The Chairman of the Board gave the word to Georg Dam Steffensen, who – referring to enclosure 1a/1b – gave a brief presentation of the main results and highlights of the annual report:

The financial result of the year shows an operational result on target.

Positive return on securities portfolio with good investments.

Education: ITU maintains its position as one of the most attractive IT education environments in Denmark, and again in 2024 there was a record-high interest in both BSc and MSc study programmes with more than 4000 applicants in total. For the third year in a row, the admitted number of female BSc students was more than 35%, and ITU will keep on trying to get it even higher in the coming years.

Research: income ("other grants") doubled from DKK 38 Million to DKK 76 Million in course of 5 years.

Equity/income was 0.19% and above the preferred level of 0.18%. On inquiry from Mircea Lungu, the Chairman of the Board elaborated on the inquiry and the preferred level.

The Chairman of the Board gave the word to Morten W. Larsen, Ernst & Young, to present the Long-form audit report. Morten W. Larsen explained what an audit is and why we need to have it. He went through the document – enclosure 2a/2b – and highlighted a few things. The conclusion was that there was no knowledge of fraud or any other problems. The quality of the ITU Finance Department is high and the cooperation smooth and well-functioning. The Long-form report will be sent to the ministry. Finally, he stated that he would see it as an agreement of no registrations on fraud or other serious issues, if the board signed the audit report.

Georg Dam Steffensen and Morten W. Larsen answered a few questions from the board. Kristine Stenhuus asked about preparations regarding new EU regulations on transparency, and Georg Dam Steffensen informed, that this mainly awaits further instructions from the ministry. Chistina Hvid asked about APV (in Danish "Arbejdspladsvurdering") as part of the audit report, which Morten W. Larsen found to be a good idea.

The Chairman of the Board rounded the item by thanking all involved. He was very pleased with the solid work by the finance department and the good cooperation with the auditors, and grateful to find things in good shape. He thanked Jannik Møller Søndergaard, Morten W. Larsen and Rikke Dolberg Thunberg, who left the meeting.

Recommendation:

Executive Management recommended that the Board approved and signed the ITU Annual Report 2024 and the long-form audit report.

Conclusion:

The Board unanimously approved and subsequently signed the ITU Annual Report 2024 and the Long-form Audit Report (the Danish versions).

4. ITU Strategic Framework Contract 2022-2025 – Statusredegørelse 2024 (briefing)

The Chairman of the Board gave the word to Per Bruun Brockhoff, who referred to the status statement – enclosure 3 – which describes actions taken by ITU to reach the targets. The status statement is a yearly report and will be sent to the Ministry of Higher Education and Research. The report is positive reading with all five goals being green, and he was pleased and optimistic about the next report.

He answered clarifying questions from the board members, and there was a brief discussion on different possible reasons for female drop out being higher than male drop out. Per Bruun Brockhoff informed that ITU is constantly and thoroughly working with good study start for all and trying new things. David Sands stated that he would

have liked to see a table in the Annual Report of female dropout rates over time. AI proof admission processes and the trend in society to have a long sabbatical before study start was briefly discussed, and Per Bruun Brockhoff rounded the discussions by stating that these are things that might need some further thoughts.

5. Fulfilment of Strategic Contract Targets for 2024 (discussion)

The Chairman of the Board gave the word to Per Bruun Brockhoff who referred to enclosure 4. Two targets are red (T15 – evaluation of the ECTS earning PhD course developed in 2023, and T44 – actions to improve diverse and inclusive culture in all parts of the organization), but not in a way that makes him worried. Both are being red due to minor details. There were no questions from the board members.

6. News from ITU (briefing)

The Chairman of the Board gave the word to the Executive Management to give a briefing:

- Status on New Organization: Per Bruun Brockhoff gave a status on the new organization with a new prorektor, Head of Education, interim Head of Research (new hiring round is coming up), and nine Heads of Section. New meeting forums have been established with e.g. weekly University Management meetings, where most things are discussed and much decided. Terms of reference are being created, and a new Collaboration Committee is expected in place this summer. ITU uses 2025 to get everything in place in the new organization. Jakob Grue Simonsen added that his foremost goal in 2025 is to implement the new organization and make things work well for everybody. Georg Dam Steffensen added that the administration also has something to work on, but things are in good shape. Executive Management answered questions from the board members. There is a lot of tentative optimism, but also apprehension in the organization; Mircea Lungu agreed that people are figuring out the practicalities. The Chairman of the Board rounded the item by stating that the update was calming and much appreciated, and that the board would be looking forward to more updates.
- Status on SIS (former Kopernikus): Georg Dam Steffensen referred to enclosure 5. The present situation includes a stop-go-decision on the project within the next month. He answered clarifying questions from the board members, and there was a discussion on what to do, if the project is stopped. Possible options were mentioned and briefly discussed, including joining other systems. The Chairman of the Board rounded the item by stating that, as a small university, it would be difficult to stand alone. His reflection is that we must try to influence the project as much as possible and otherwise go with the flow. Formally, we do have a choice, but in real life this is hardly the case.

- Status on DIIP: Per Bruun Brockhoff gave a status on the process with the Danish Institute for IT Program Management since the previous board meeting in November 2024.

7. Status on the Candidate Reform (briefing)

The Chairman of the Board gave the word to Per Bruun Brockhoff, who gave a status. Status on the candidate reform and news on the dimensioning will be put on the homepage on Monday, April 7, for all to read. He gave a short briefing on the changes and consequences regarding "erhvervskandidater" and the potential more international students, which we do not know yet. Executive Management is optimistic, but there are things to work on. The ambition is to have attractive education on all programmes.

Confidential items:

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Public items:

11. Presentation of the Executive-level Employers' Panel Report 2025 (briefing)

The Chairman of the Board concluded that, due to lack of time, this item regrettably had to be postponed to a later board meeting. Per Bruun Brockhoff added that he had unemployment rates to look at, if asked for, when the report would be presented.

12. Questions Regarding Mail-delivered Briefings (briefing)

The Chairman of the Board noted that there were no comments to the send out information.

13. Any Other Business

On behalf of the entire board and the executive management, the Chairman of the Board congratulated David Sands with his 60 years anniversary on April 8.

14. The Board's 15 Minutes

For board members only.

Respectfully submitted,

Gitte Gramstrup
Assistant to the Executive Management