

Executive Management
Direct phone: +45 7218 5072
E-mail: gjgr@itu.dk
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For the Members of the IT University Board

Comments on the minutes are kindly asked to be given in writing to the Journal (journalen@itu.dk) on April 28th, 2016, at the latest.

If no objections have been received within the deadline, the minutes will be regarded as approved. Subsequently, decisions and initiatives will be effectuated and the Publicly Available Information made public. The minutes are formally approved as the first item on the next Board meeting.

If objections of essential character are received within the deadline, the revised minutes will be sent out to the Members of the Board with a **further 8 days of deadline for objections**. If no further objections have been received within this deadline, the minutes will be made public. **In the case further objections are received within this deadline, the minutes will await approval at the next Board meeting before they are made public.**

Confidential Items are marked in grey and are only for the Board´s own use. This applies to enclosures marked in grey as well.

The rest of the document and enclosures are Available Public Information.

MINUTES

Board meeting,

April 14, 2016, at 14:00 – 17:00

Present:

From the Board: Jørgen Lindegaard, Annette Stausholm, Maria Rørbye Rønn, Lars Mathiesen, David Basin, Irina Shklovski, Martin Kangas Christensen, Vytautas Davidavicius and Gabriele Zeizyte.

From the Executive Management: Mads Tofte and Georg Dam Steffensen.

Others: Peter Gath, Ernst & Young; Margrethe Bergkvist, Ernst & Young; John L. Bollhorn, Auditor General; and Jannik Dalgaard, Auditor General (all during item 3). Per Kogut, Executive-Level Employers' Panel (during item 7).

Regrets: None.

The minutes taker:
Gitte Gramstrup

Public items:

1. Welcome to two new elected Board Members (briefing)

The Chairman of the Board welcomed the new board members Irina Shklovski, elected representative for VIP-staff, and Martin Kangas Christensen, elected representative for TAP-staff, as new elected members as per January 1st, 2016.

Also, the Chairman of the Board gave welcome to the representatives from Ernst & Young – Peter Gath and Margrethe Bergkvist – and from the Auditor General – Jannik Dalgaard and John L. Bollhorn.

2. Approval of the minutes from the previous meeting (decision)

No comments to the minutes from the meeting on November 19, 2015, had been received.

Recommendation:

The Executive Management recommended that the minutes were approved.

Conclusion:

The minutes were formally approved.

3. Annual Report (decision)

Georg Dam Steffensen referred to the enclosure 1a and 1b and started by pointing out some corrections of the years in Tabel 3.2 and 3.3 respectively (on page 30 and 31 in both the Danish and the English version), and new pages were distributed. He gave a short briefing on some of the main results with some highlights: a lot of graduates; 14 new PhD students; the financial result heavily influenced by the outcome of the rent negotiation; and a development contract with only two traffic lights not being green (T2 and T9). T9 is yellow due to guidelines from the ministry. The equity is more than 18% this year and thereby higher than recommended by the Board, and the cash situation is better than last year. Finally, Georg Dam Steffensen thanked the auditors and the Auditor General for good cooperation.

Peter Gath, Ernst & Young, referred to the enclosures 2a and 2b and went briefly through the Long-form Audit Report. He thanked the parties involved for smooth cooperation and an open discussion. There were no critical comments. How to present the settlement with the Danish University and Property Agency had been discussed and has ended as an income.

The auditors have not registered any kind of fraud, and asked by Peter Gath, the Board stated not to have any knowledge of fraud.

Jannik Dalgaard, the Auditor General, referred to enclosure 3 and the satisfying result. He informed of some own audits, one looking into investments of universities and one looking at the universities' payment of big one-off-payments. Both audits are still on-going.

The Chairman of the Board concluded that the parties involved once again can be very pleased with the report.

Recommendation:

The Executive Management recommends that the Annual Report 2015 be approved by the Board.

Conclusion:

The Annual Report 2015 was unanimously approved and subsequently signed by the Board members and the auditors (Ernst & Young).

4. Fulfilment of goals and accounting figures for 2015 (discussion)

Mads Tofte referred to the comments on the agenda and to enclosure 4. The number of admitted persons in 2015 was fine, but we have a problem with a steep drop in the number of applicants in 2016 and are looking into this.

5. Institutional Accreditation – a status (briefing)

Mads Tofte referred to enclosure 5 and 6 and sketched the outcome of/the impressions from the meeting on April 5th, 2016 with the Accreditation Panel who was very pleased. The panel will return in May 2016 for new meetings. We will not know until September 2016 what direction this takes.

The Chairman of the Board stated that not being accredited next time is not an option. Mads Tofte replied that he was optimistic because everybody have worked hard with the issues put forward. On inquiry from Annette Stausholm, Mads Tofte informed of the consequences if the IT University of Copenhagen fails to get a positive accreditation; then the university will have to apply separately every time we want to start something new. The next accreditation process is expected to take place in five years from now.

Regarding enclosure 6 – the Quality Policy for 2016 – Mads Tofte confirmed that it is all about education, in accordance with Danish interpretations of the European Standards and Guidelines. Gabriele Zeizyte expressed a concern regarding paragraph 3. Relevance and Employability which Mads Tofte found was a good point.

Annette Stausholm mentioned the present discussion in the press on too many high scores at exams, with the IT University of Copenhagen on top, and asked if this will be part of the discussions in the accreditation process and linked to the VIP/D-VIP ratio? Mads Tofte replied that at present it is difficult to say if there is a problem or not; the university is looking into the matter.

Gabriele Zeizyte missed a gender issue in the quality system, and Maria Rørbye Rønn agreed.

Confidential item:

6.

Public items:

7. Presentation of Education Portfolio Report and Executive-level Employers' Panel Report (briefing)

The Chairman of the Board welcomed Per Kogut, Chairman of the Executive-level Employers' Panel, who presented himself as CEO of NNIT and a great user of candidates from the IT University of Copenhagen. He gave a summary briefing on the contents of the first report (enclosure 7) from the Executive-level Employers' Panel: overall match with current needs; competence needs in 3-5 years; ITU's portfolio of study programmes (strengths; weaknesses; opportunities; threats); and recommendations on specific programmes and in general. Overall, it looks great, but there is room for improvements and also some new suggestions. The labour market is in desperate need for more graduates, and Per Kogut stressed important current needs. IT security is a huge topic among clients, and also IT architecture and integration knowledge is "hot".

Gabriele Zeizyte noticed the recommendation in the report on considering making the SWU study programme 100% English. She thinks this could be a huge opportunity of having graduates staying in Denmark.

David Basin asked about a possible pattern regarding need of graphics, "gamification" and artificial intelligence, which Per Kogut confirmed from his point of view.

Lars Mathiesen asked about robotics, and Per Kogut replied that a lot of companies would like to reduce their costs, but at the same time keep control to avoid failures. Annette Stausholm agreed.

The Chairman of the Board thanked Per Kogut for his time and presentation which is very valuable input to the Board's strategy seminar in June.

Mads Tofte added that he experiences a very good cooperation with the Executive-level Employers' Panel, and that the slides from today's presentation will be sent out to the board and also be part of the material for the Board's strategy seminar.

8. A New Vision for ITU (decision)

The Chairman of the Board noted that the Board has been discussing this for a long time.

Mads Tofte confirmed that the discussion started in April 2015 and referred to the comments on the agenda and the recommended wording.

Irina Shklovski referred to comments sent to her this week from section heads: could "humanity" be replaced by the word "world"? Mads Tofte referred to the hearing process that ended some time ago and thought it would be wrong to change things now with regards to the process.

Lars Mathiesen found "humanity" to be ok, but in the Danish version he found "menneskeheden" to be somewhat old school.

On inquiry from Annette Stausholm, Mads Tofte informed that Denmark is mentioned in the mission, and he recommended sticking to the recommended wording.

The Chairman of the Board rounded the discussion by concluding that the wording is kept unchanged.

Recommendation:

Executive Management recommends that the Board decide that, from now on, the vision statement of the IT University of Copenhagen is:

We create and share knowledge that is profound and leads to ground-breaking information technology and services for the benefit of humanity.

Danish:

Vi skaber og deler viden som er dyb og fører til banebrydende informationsteknologi og tjenester til gavn for menneskeheden.

Conclusion:

The recommended wording of the new vision statement was approved by the Board.

Confidential items:

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11.

Public items:**12. Adjustment of Articles of Association of the IT University of Copenhagen (decision)**

The Chairman of the Board referred to enclosure 10a and 10b and the comments on the agenda and had no further comments.

Recommendation:

The Executive Management recommends that the amendments be approved. Subsequently, the Articles of Association of ITU will be sent to the minister for approval and signing, cf. the Danish University Act, Section 13, sub-section 1.

Conclusion:

The amendments to the Articles of Association of ITU was unanimously approved by the Board and signed by the Chairman of the Board to be sent to the minister for approval and signing.

13. Amendment to ITU's Development Contract 2015-2017 – status (briefing)

Mads Tofte referred to the comments on the agenda. There was no news in the matter.

14. Follow-up from the previous Board Meeting in November 2015 (briefing)

Mads Tofte referred to the comments on the agenda concerning the strategic goal for 2016 "Organizing for New Growth in the number of single-subject students" (Danish: "enkeltfagsstuderende") and had no further comments.

Regarding the study progress reform – changes from government - Mads Tofte concluded that shorter times of study will be a result of the study progress reform. As another result it has become more difficult to get teaching assistants. On inquiry from

Vytautas Davidavicius, Mads Tofte briefly informed of a change of law, giving the universities a range of options to reduce the time of study. The IT University of Copenhagen has chosen to maintain the requirements for registration, basically because it seems that the students have changed behavior. If necessary, actions will be taken. On inquiry from Vytautas Davidavicius, Mads Tofte informed that there are no plans to change the possibilities around leave of absence. Irina Shklovski informed of her experiences of a considerable increase in the use of re-examinations. Georg Dam Steffensen replied that the matter will be looked into. On inquiry from Vytautas Davidavicius, Mads Tofte and Georg Dam Steffensen informed that the drop-out rates from 2015 are known, but not the up-to-date numbers. Executive Management will look into this.

15. Questions regarding mail-delivered briefings (briefing)

The Chairman of the Board concluded that there were no questions to the mail-delivered briefings.

16. Any Other Business

On the request from the Communication Department a short photo session was arranged.

Respectfully submitted,

Gitte Gramstrup
Assistant to the Executive Management