

## Enclosure 8

### ITU-Board Self-evaluation Questionnaire

Board Member:

Date:

5 = Yes, totally agree, 4 = Yes, partly agree, 3 = No, disagree, 2 = No, totally disagree, 1 = ?/do not know

#### The Board's size and composition

Please mark the appropriate box with an "x"

	5	4	3	2	1
1) Does the ITU Board have the right size?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/suggestions:

2) Does the recruitment of new Board Members happen in an appropriate manner ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

3) Does the Board, as a whole, have the right qualifications within					
• Higher education?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Research?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Finances?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Market conditions?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Strategy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• IT?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Management?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/suggestions:

4) Does the Board have the right composition of members in relation to					
• Field of qualifications?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Age distribution?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/suggestions:

5) In what way do you personally contribute to the work of the ITU Board?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
---	--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments:

## Board Meetings

6) Is the material sent out before the meetings

- Sufficiently clear and comprehensible?
- Of adequate quantity?
- Sufficient as basis for decisions?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Comments/suggestions:

7) Does the agenda for the meetings cover issues relevant to the Board's work?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

8) Is further information between the board meetings necessary?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

9) Do the Board Members have sufficient access to the information needed?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

10) Is the present number of board meetings sufficient?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

11) Do the board meetings last the right amount of time?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

12) Is there enough time to adequately discuss the individual items on the agenda at the board meetings?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

13) Is the dialogue sufficiently open and free and does everybody get a chance to speak?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

14) Do the individual Board Members take an active part in the board meetings?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

15) Do the individual Board Members contribute with independent positions on the issues being discussed at the board meetings?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

Comments/suggestions:

- 16) Is the clarification of the issues being discussed at the board meetings adequate?

☐☐☐☐☐

Comments/suggestions:

## The Board's work

- 17) Is the Board's current evaluation of the budget of the ITU satisfactory?

☐☐☐☐☐

Comments/suggestions:

- 18) Is the Board's current position on the strategic conditions of the ITU satisfactory?

☐☐☐☐☐

Comments/suggestions:

- 19) Does the Board sufficiently focus on the risk factors that can influence the future goals and position of the ITU?

☐☐☐☐☐

Comments/suggestions:

- 20) Does the Board focus on the right problems?

☐☐☐☐☐

Comments/suggestions:

- 21) Does the Board supervise the activities of the ITU sufficiently?

☐☐☐☐☐

Comments/suggestions:

- 22) Does the Board interact actively with the Management concerning the development of the ITU?

☐☐☐☐☐

Comments/suggestions:

- 23) Is the interaction between the Board and the Management satisfactory?

☐☐☐☐☐

Comments/suggestions:

- 24) As a whole, is the work of the ITU Board satisfactory?

☐☐☐☐☐

Comments/suggestions:

## The Boards´ chairmanship

- 25) Is the interaction between the Board and the Chairman/chairmanship of the Board satisfactory? ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

- 26) Is the management of the Board´s work efficient? ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

- 27) Does the Chairman/chairmanship of the Board make sure that the Board focuses on the right problems? ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

- 28) Does the Chairman of the Board make sure that the board meetings are sufficiently efficient and constructive? ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

- 29) Does the Chairman/chairmanship of the Board make sure that a reasonable and regular evaluation of the strategies and of the implementation of these takes place? ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

- 30) Does the Chairman/chairmanship of the Board get the most out of the Board?
- During the board meetings ☐ ☐ ☐ ☐ ☐
  - Outside of the board meetings ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

## Evaluation of the Board

- 31) Is it relevant to have regular evaluations of
- The individual Board Member´s commitment to and qualifications for the board? ☐ ☐ ☐ ☐ ☐
  - The Board´s composition, efficiency, etc., as a whole? ☐ ☐ ☐ ☐ ☐

Comments/suggestions:

## Evaluation of the Executive Management

32) Is the work of the Management satisfactory?

☐ ☐ ☐ ☐ ☐

Comments/suggestions:

## Evaluation of the co-operation between the Board and the Management

33) Is the co-operation between the Board and the Management satisfactory?

☐ ☐ ☐ ☐ ☐

Comments/suggestions:

## Other conditions

34) Should other conditions, among these suggestions of improvements to the work of the ITU Board, be part of the discussion?

☐ ☐ ☐ ☐ ☐

Comments/suggestions: