IT University
of Copenhagen

For the Members of the Board

8 April 2013

Confidential Items are marked in grey and are only for the Board´s own use. This applies to enclosures marked in grey as well.

The rest of this document and enclosures are Publicly Available Information.

Agenda for the IT University Board Meeting on Friday, April 19, 2013, at 14:00 – 17:00, in Room 3A20/28, IT University of Copenhagen, Rued Langgaards Vej 7, 2300 Copenhagen S

Public items:

1. Welcome to new Board Member

2. Approval of the minutes from the previous meeting (decision)

3. Annual Report 2012 (decision)
   Enclosure 1: Annual Report 2012 (in Danish and English)
   Enclosure 2: KPMG: Long-form audit report, dated 19 April, 2013 (in Danish and English)
   Enclosure 3: The National Audit´s Statement and Audit Report, IT University of Copenhagen, 2012 (in Danish)

4. Fulfilment of goals and accounting figures for 2012 (discussion)
   Enclosure 4: Follow-up on Strategic Goals for 2012

Confidential items:

5.

6.

Public items:

7. Globalisation Strategy (decision)
   Enclosure 5: Globalisation Strategy

8. New Rules Governing Election (decision)
   Enclosure 6: Rules Governing Elections at ITU (in Danish – with and without mark-ups – and in English)

9. Questions regarding mail delivered briefings (briefing)

10. Any Other Business

The Managements' comments on the agenda

Public items:

Item 2: Approval of the minutes from the previous meeting (decision)
No comments to the minutes dated December 10, 2012, from the meeting on November 23, 2012 have been received.

Recommendation:
The Management recommend that the minutes be approved.

Item 3: Annual Report 2012 (decision)
Enclosure 1: Annual Report 2012 (in Danish and English)
Enclosure 2: KPMG: Long-form audit report, dated 19 April, 2013 (in Danish and English)
Enclosure 3: The National Audit´s Statement and Audit Report, IT University of Copenhagen, 2012 (in Danish)

Recommendation:
The Management recommend that the Board approve the Annual Report 2012.

Item 4: Fulfilment of goals and accounting figures for 2012 (discussion)
Enclosure 4: Follow-up on Strategic Goals for 2012

The "Red Lights" in the Annual Report are commented on in Section 4.2 of the Annual Report. However, we find that M2 and M11 merit highlighting:

M2: Graduate Employment
We do not get the numbers concerning 2012 till 2014, when the Ministry computes them from data from Statistics Denmark in connection with the annual review meeting between the ministry and ITU. However, during the review meeting held on Jan 29th, 2013, following up on employment ratios for 2011, ITU had employment ratios of graduates, who graduated at most 4 years earlier, of 82 %, which was lower than the corresponding ratios for all Danish universities, which was 86 % for the same period.

More up-to-date numbers are available from AC (the relevant labor union) concerning unemployment of unionized graduates. AC has 1,880 cand. it members; a majority of those are probably ITU graduates (the remaining are graduates of it-vest). The average gross unemployment of cand. it graduates was 8.5 % in February 2013, compared to 5.1 % for all types of university graduates (from all subjects and all Danish universities). More than half the unemployed cand. it. graduates graduated less than 12 months ago. The unemployment rate of cand. it graduates who graduated less than 12 months ago was 31.8 %, compared to 26.9 % for graduates from all subjects and all Danish universities. As for graduates who graduated between 1 and 4 years ago, ITU graduates have a slightly *lower* unemployment rate than other graduates.

We can conclude, therefore, that the challenge for ITU is primarily with the newly graduated.

A third source of information is a rapport which the consultancy firm DAMVAD has prepared for ITU. This goes into more depth with employment ratios for the different study programmes at ITU, the relationship between the background of the applicants and their employment and salary after graduation from ITU, the types of jobs ITU graduates get and several other interesting topics. In brief, the report shows substantial differences in the employment patterns among graduates from the different study programmes.

The DAMVAD report was discussed at length with the Employer's Panel in February 2013. Subsequently, we have formed a task force concerning a study programme for which the DAMVAD report had some rather disappointing data. The task force consists of the present head of the study programme, the next head of the study programme, a member of staff of the student affairs and programmes and the Vice Chancellor. The group will make recommendations to the Group of Managers in May.

M11 Employee Satisfaction Survey
Ennova conducted an Employee Satisfaction Survey at ITU in December 2012. The results became known at the beginning of 2013. Happily, we reached the goal of 72 score on Satisfaction & Motivation stated in the Development Contract (up 3 points from the previous survey). This places ITU 2 points above the EEI Denmark index and 2 points below EEI Denmark Teaching and Research. There are many very strong results in the survey and of course also things we need to work on. HR has organised the follow-up and reporting process.

Strategic Goals
In addition to the goals from the development contract, there were 30 internal goals for 2012. Of these, 27 were reached. The three that were not reached were U7, where the learning portal LearnIT was not implemented on too few study programmes; U12 concerning the efficient use of teaching space in the building and U36 concerning the number of PhD graduates.

Confidential items:

Item 5:

Item 6:

Public items:

Item 7: Globalisation Strategy (decision)
Enclosure 5: Globalisation Strategy
Recommendation:
Please refer to the enclosure.

Item 8: New Rules Governing Election (decision)
Enclosure 6: Rules Governing Election at ITU (in Danish and English)

The Rules Governing Election at the IT University have been revised as a result of the latest revised IT University Regulations (June 2012).

Recommendation:
The Management recommends that the revised Rules Governing Elections at the IT University be approved.

Item 9: Questions regarding mail delivered briefings (briefing):
No mail delivered briefings have been sent out since the previous Board Meeting.

Item 10: Any Other Business
        - A walk on the 5th floor

Yours sincerely,

Gitte Gramstrup
Assistant to the Management